

Privacy Impact Assessment for the VA IT System called:

# Enterprise Contact Center-Avaya (ECC-A) Office of Information Technology (OI&T)

## Connectivity and Collaboration Services (CCS)/Unified Communications (UC)

### **eMASS ID # 2272**

Date PIA submitted for review:

February 10, 2025

#### **System Contacts:**

#### System Contacts

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#### **Abstract**

The abstract provides the simplest explanation for "what does the system do for VA?".

Enterprise Contact Center – Avaya (ECC-Avaya) is an Avaya Aura Telephony platform with a suite of products that work together to deliver advanced unified communications & contact center solutions. The system delivers an assortment of voice telephony features, capabilities, and applications. Also, it provides advanced mobility features, built-in conference calling and contact center applications. Future state will include two redundant cores in geographically dispersed locations (Denver, Colorado and Waco, Texas, Canandaigua, and Albany) and four survivable remote locations (Topeka, Kansas and Atlanta, Georgia) with the capability for expansion to include additional survivable remotes. Existing Avaya platforms located in Denver, Waco, and Atlanta were augmented and reconfigured with additional hardware placed in Topeka which allowed for decommissioning of the existing contact center platform.

The Veteran Crisis Line (VCL) has Avaya Platforms located at Albany and Canandaigua, with additional platforms at Topeka and Atlanta. The Veteran Crisis Line (VCL), VHA Office of Integrated Veteran Care (IVC), Health Resource Center (HRC) and Health Eligibility Center (HEC) operate as a Tier1 and Tier 2 Enterprise Contact Centers, facilitating Veteran access to VA information and services. The ECC-Avaya system enables the ability to service Veterans from a centralized contact center platform that is robust and geo-redundant, contributing to the continuity of operations for VHA enterprise contact centers.

#### **Overview**

The overview is the most important section of the Privacy Impact Assessment (PIA). A thorough and clear overview gives the reader the appropriate context to understand the responses in the PIA. The overview should contain the following elements:

#### 1 General Description

A. What is the business purpose of the program, IT system, or technology and how it relates to the program office and agency mission?

The Department of Veterans Affairs (VA) and its administration offices (VHA) have a need for an Enterprise Solution that will enhance the veteran needs for advance technology within a call center environment. This procurement for Work Force Management (WFM) and Analytics Solution will be used to improve customer satisfaction and manage performance. These improvements will help in providing a more positive and efficient experience for Veterans and their caregivers. It will also provide data of value that will assist with increasing the proficiency call centers to ensure their organization meets the standards and goals of the VA.

B. Who is the owner or has control of the IT system or project? If the system has an eMASS entry, ensure this information matches with the eMASS entry.

Enterprise Contact Center- Avaya (ECC-A) is VA owned and operated by Unified Communications.

#### 2. Information Collection and Sharing

Indicate the expected number of individuals whose information is stored in the system and include a brief description of the typical client or affected individual?

The build out of the system, at this time, is for over 5,000 VA contact center agents. The information that will be stored will be the interaction of veteran's/spouse and the VA contact center agents.

Check if Applicable	Demographic of individuals		
	Veterans or Dependents		
	VA Employees		
	Clinical Trainees		
	VA Contractors		
	Members of the Public/Individuals		
	Volunteers		

C. What is a general description of the information in the IT system and the purpose for collecting this information?

The information will collect Names, Full/Partial Social Security Numbers, Personal Phone Numbers, Medications, Personal Mailing Addresses, Personal Email Address, Date of Birth, Insurance Information, Gen. The information will be collected as part of the call recordings and screen captures that the system will store in order to be used to improve customer satisfaction and manage call center agent performance.

D. What information sharing is conducted by the IT system? A general description of the modules and components, where relevant, and their functions.

The Enterprise Contact Center-Avaya shares information within the VA for Filing/confirming benefit claims and Healthcare treatment coordination. These internal organizations can be found in Section 4 of the PIA.

*E.* Are the modules/subsystems only applicable if information is shared?

Yes. The database servers will only be able to store information that is shared by the Veteran/Caregiver as well as the Employee and Contractor.

F. Is the system operated in more than one site to include primary and secondary site, and if so, a description of how use of the system and PII is maintained consistently in all sites and if the same controls are used across sites?

PII/PHI will be maintained at the VA owned facility data centers utilizing media file standard storage (SQL server) utilizing encryption that meets FIPS 140-2 compliance. The facilities also meet the requirements stated within VA Handbook 6500, Physical and Environment security controls as well as within VA Handbook 730-4. The servers are located throughout the United States to include locations at Chicago, IL, Atlanta, GA, Topeka, KS, Albany, NY, Canandaigua, NY and Waco, Texas

- 3. Legal Authority and System of Record Notices (SORN)
  - *G.* What is the citation of the legal authority?
  - Veterans' Health Administration Organization and Functions, Title 38, U.S.C., Chapter 73, § 7301(a)
  - Health Insurance Portability and Accountability Act of 1996 (HIPAA)
  - Privacy Act of 1974-, as amended, 5 U.S.C. § 552a, establishes a code of fair information practices that governs the collection, maintenance, use, and dissemination of information about individuals that is maintained in systems of records by federal agencies.
  - Freedom of Information Act (FOIA) 5 USC 552
  - VHA Directive 1605.01 Privacy & Release of Information
  - VA Directive 6500 Managing Information Security Risk: VA Information Security Program
  - Veterans Benefits, Title 38, United States Code (U.S.C.), Chapter 5, § 501(a), 501(b), and Chapter 24, Sections 2400-2404.
  - 5 U.S.C. § 552a, Freedom of Information Act of 1996, As Amended By Public Law No. 104---231, 110 Stat. 3048
  - 5 U.S.C. § 552a, Privacy Act of 1974, As Amended
  - Public Law 100---503, Computer Matching and Privacy Act of 1988
  - Privacy Act of 1974; U.S Code title 5 USC section 301 title 38 section 1705, 1717, 2306-2308 & Title38, US Code section 7301 (a) and Executive Order 9397
  - OMB Circular A---130, Management of Federal Information Resources, 1996
  - OMB Memo M---10---23, Guidance for Agency Use of Third---Party Websites
  - OMB Memo M---99---18, Privacy Policies on Federal Web Sites
  - OMB Memo M---03---22, OMB Guidance for Implementing the Privacy Provisions
  - OMB Memo M---07---16, Safeguarding Against and Responding to the Breach of PII
  - The Health Insurance Portability and Accountability Act of 1996 (HIPAA)
  - State Privacy Laws
  - The legal authority is 38 U.S.C 7601-7604 and U.S.C 7681-7683 and Executive Order 9397
  - AUTHORITY FOR MAINTENANCE OF THE SYSTEM: Title 28, United States Code, title 38, U.S.C., sections 501(a), 1705, 1710, 1722, and 5317.

- AUTHORITY FOR MAINTENANCE OF THE SYSTEM: Title 38 United States Code 7301(a); Title 38 United States Code 1703— Veterans Community Care Program; Veterans Access, Choice, and Accountability Act of 2014 (Pub. L. 113–146).
- AUTHORITY FOR MAINTENANCE OF THE SYSTEM: Title 10 U.S.C. chapters 106a, 510, 1606 and 1607 and title 38, U.S.C. §501(a) and Chapters 3, 11, 13, 15, 18, 19, 21, 23, 30, 31, 32, 33, 34, 35, 36, 37, 39, 51, 53, 55 and 77. Title 5 U.S.C. 5514.

#### *I.* What is the SORN?

- 17VA26, Loan Guaranty Fee Personnel and Program Participant Records-VA (11/29/2013) https://www.govinfo.gov/content/pkg/FR-2023-07-12/pdf/2023-14709.pdf
- 23VA10NB3, Non-VA Care (Fee) Records—VA (7/30/2015) https://www.govinfo.gov/content/pkg/FR-2015-07-30/pdf/2015-18646.pdf
- 24VA10A7, Patient Medical Records-VA (10/2/2020) https://www.govinfo.gov/content/pkg/FR-2020-10-02/pdf/2020-21426.pdf
- 27VA047, Personnel and Accounting Integrated Data System-VA (7/2/2012) https://www.govinfo.gov/content/pkg/FR-2012-07-02/pdf/2012-16167.pdf
- 45VA21, Veterans Assistance Discharge System-VA (2/6/2023) https://www.govinfo.gov/content/pkg/FR-2023-02-06/pdf/2023-02388.pdf
- 54VA10NB3, Veterans and Beneficiaries Purchased Care Community Health Care Claims, Correspondence, Eligibility, Inquiry and Payment Files-VA (3/3/2015) https://www.govinfo.gov/content/pkg/FR-2015-03-03/pdf/2015-04312.pdf
- 65VA122, Community Placement Program-VA (7/9/2009) https://www.govinfo.gov/content/pkg/FR-2009-07-09/pdf/E9-16228.pdf
- 75VA001B, Case and Correspondence Management-VA (CCM) (6/17/2022) https://www.govinfo.gov/content/pkg/FR-2022-06-17/pdf/2022-13066.pdf
- 79VA10, Veterans Health Information Systems and Technology Architecture (VistA) Records-VA (12/23/2020) https://www.govinfo.gov/content/pkg/FR-2020-12-23/pdf/2020-28340.pdf
- 89VA10, Income Verification Records

  –VA (3/23/2023)

  https://www.govinfo.gov/content/pkg/FR-2023-03-23/pdf/2023-05925.pdf
- 90VA194, Call Detail Records-VA (4/14/2009)
   https://www.govinfo.gov/content/pkg/FR-2009-04-14/pdf/E9-8448.pdf
- 113VA112, Telephone Service for Clinical Care Records-VA (5/10/2023) https://www.govinfo.gov/content/pkg/FR-2009-05-08/pdf/E9-10711.pdf
- 114VA10, The Revenue Program-Billing and Collections Records-VA (1/25/2021) https://www.govinfo.gov/content/pkg/FR-2021-01-25/pdf/2021-01541.pdf
- 130VA10P2, MyHealtheVet Administrative Records-VA (8/24/2016) https://www.govinfo.gov/content/pkg/FR-2016-08-24/pdf/2016-20217.pdf
- 147VA10, Enrollment and Eligibility Records-VA (8/17/2021) https://www.govinfo.gov/content/pkg/FR-2021-08-17/pdf/2021-17528.pdf
- 155VA10NB, Customer Relationship Management System (CRMS)–VA (3/3/2015) https://www.govinfo.gov/content/pkg/FR-2015-03-03/pdf/2015-04315.pdf
- 158VA10NC5 Veterans Crisis Line Database VA 10/21/2010 https://www.govinfo.gov/content/pkg/FR-2015-04-24/pdf/2015-09567.pdf
- 168VA005, Health Information Exchange–VA (1/25/2021) https://www.govinfo.gov/content/pkg/FR-2021-01-25/pdf/2021-01516.pdf
- 180VA10D, HealthShare Referral Manager (HSRM)-VA (8/17/2021) https://www.govinfo.gov/content/pkg/FR-2021-08-17/pdf/2021-17527.pdf

- 58VA21/22/28 Compensation, Pension, Education, and Vocational Rehabilitation and Employment Records-VA https://www.govinfo.gov/content/pkg/FR-2021-11-08/pdf/2021-24372.pdf
- J. If the system is in the process of being modified and a SORN exists, will the SORN require amendment or revision and approval.

No, no SORN is being updated because of the new services that Enterprise Contact Center-Avaya (ECC-A) will provide.

4	Syster	n Changes
┰.	Dystei	n Changes

<i>K</i> .	Will the business processes change due to the information collection and sharing?
	Yes
$\boxtimes$	No
if y	ves, < <add answer="" here="">&gt;</add>
Н.	Will the technology changes impact information collection and sharing?
	□ Yes
	⊠ No
	if yes, < <add answer="" here="">&gt;</add>

#### Section 1. Characterization of the Information

The following questions are intended to define the scope of the information requested and collected as well as the reasons for its collection as part of the program, IT system, or technology being developed.

#### 1.1 Information collected, used, disseminated, created, or maintained in the system.

Identify and list all Sensitive Personal Information (SPI) that is collected and stored in the system, including Individually Identifiable Information (III), Individually Identifiable Health Information (IIHI), Protected Health Information (PHI), and Privacy- Protected Information. For additional information on these information types and definitions, please see VA Directives and Handbooks in the 6500 series (<a href="https://vaww.va.gov/vapubs/">https://vaww.va.gov/vapubs/</a>). If the system creates information (for example, a score, analysis, or report), list the information the system is responsible for creating.

If a requesting system receives information from another system, such as a response to a background check, describe what information is returned to the requesting system.

This question is related to privacy control AP-1, Authority to Collect, and AP-2, Purpose Specification.

The information selected below must match the information provided in question 2.1 as well as the data elements columns in 4.1 and 5.1. It must also match the information provided in question 3.4 of the PTA.

Please check any information listed below that your system collects, uses, disseminates, creates, or maintains. If additional SPI is collected, used, disseminated, created, or maintained, please list those in the text box below:

Name     Name	☐ Financial Information	Number (ICN)
<b>▼ Full</b> Social Security		☐ Military History/Service
Number	Beneficiary Numbers	Connection
☑ Partial Social Security	Account Numbers	☐ Next of Kin
Number	☐ Certificate/License	☐ Date of Death
☑ Date of Birth	Numbers <sup>1</sup>	☐ Business Email Address
☐ Mother's Maiden	☐ Vehicle License Plate	☐ Electronic Data
Name	Number	Interchange Personal
☑ Personal Mailing	☐ Internet Protocol (IP)	Identifier (EDIPI)
Address	Address Numbers	☐ Other Data Elements
☑ Personal Phone		(List Below)
Number(s)		
☐ Personal Fax Number	☐ Race/Ethnicity	
☑ Personal Email Address	☐ Tax Identification	
☐ Emergency Contact	Number	
Information (Name,	☐ Medical Record Number	
Phone Number, etc. of a	☑ Gender/Sex	
Different Individual)	☐ Integrated Control	

Other PII/PHI data elements:

#### 1.2 List the sources of the information in the system

These questions are related to privacy controls DI-1, Data Quality, and IP-1, Consent.

1.2a List the individual, entity, or entities providing the specific information identified above. For example, is the information collected directly from the individual as part of an application for a benefit, or is it collected from other sources such as commercial data aggregators?

No information from sources other than the individuals will be required as the system only receives and maintains information from the VA Employee, VA Contractor, Veteran and/or their caregivers.

1.2b Describe why information from sources other than the individual is required? For example, if a program's system is using data from a commercial aggregator of information or data taken from public Web sites, state the fact that this is where the information is coming from and then in question indicate why the system is using this source of data.

No information from sources other than the individuals will be required as the system only receives and maintains information from the VA Employee, VA Contractor, Veteran and/or their caregivers.

1.2c Does the system create information (for example, a score, analysis, or report), list the system as a source of information?

<sup>&</sup>lt;sup>1</sup> \*Specify type of Certificate or License Number (e.g., Occupational, Education, Medical)

VA management will review the recording for evaluation purpose/improve the agent performance and to verify the accuracy of the information that is being given to the veteran/caretaker. Enterprise Contact Center -Avaya analytics platform will transform every veteran's interaction into usable data for evaluation.

#### 1.3 Methods of information collection

These questions are related to privacy controls DI-1, Data Quality, and IP-1, Consent.

1.3a This question is directed at the means of collection from the sources listed in question 1.2. Information may be collected directly from an individual, received via electronic transmission from another system, or created by the system itself. Specifically, is information collected through technologies or other technologies used in the storage or transmission of information in identifiable form?

Audio/Screen recording is collected by Enterprise Contact Center -Avaya. If (incoming/outgoing) calls are designated to utilize the VA call center, calls are then recorded per the business request. VA business practice would then come into play in using the recordings based on their requirements.

1.3b If the information is collected on a form and is subject to the Paperwork Reduction Act, what is the form's OMB control number and the agency form number?

The information is not collected on a form and is not subject to the Paperwork Reduction Act.

#### 1.4 Information checks for accuracy, and how often will it be checked.

These questions are related to privacy controls DI-1, Data Quality, and DI-2, Data Integrity and Integrity Board.

1.4a Discuss whether and how often information stored in the system is checked for accuracy. Is information in the system checked against any other source of information (within or outside your organization) before the information is used to make decisions about an individual? For example, is there a computer matching agreement in place with another government agency? For systems that receive data from internal data sources or VA IT systems, describe the system checks to ensure that data corruption has not occurred during transmission.

Information (recordings) will be check by a VA Quality Manager (QM) and VA Workforce Manager (WFM). The VA QM/WFM personnel and VA agents will have the ability to evaluate/review the recordings which would allow both parties to the understand performance criteria of the work. Business units will dictate their requirements on how often they will review recordings for quality/evaluation purpose.

1.4b Does the system check for accuracy by accessing a commercial aggregator of information, describe this process and the levels of accuracy required by the contract?

The system does not check for accuracy by accessing a commercial aggregator of information.

1.5 Identify the specific legal authorities, arrangements, and agreements that defined the collection of information.

List the full legal authority for operating the system, specifically the authority to collect the information listed in question 1.1. Provide the authorities in a manner understandable to any potential reader, i.e., do not simply provide a legal citation; use statute names or regulations in addition to citations. Legal authorities include Federal laws, regulations, statutes, and Executive Orders. This question is related to privacy control AP-1, Authority to Collect

- Veterans' Health Administration Organization and Functions, Title 38, U.S.C., Chapter 73, § 7301(a)
- Health Insurance Portability and Accountability Act of 1996 (HIPAA)
- Privacy Act of 1974, as amended, 5 U.S.C. § 552a, establishes a code of fair information practices that governs the collection, maintenance, use, and dissemination of information about individuals that is maintained in systems of records by federal agencies.
- Freedom of Information Act (FOIA) 5 USC 552
- VHA Directive 1605.01 Privacy & Release of Information
- VA Directive 6500 Managing Information Security Risk: VA Information Security Program. Veterans Benefits, Title 38, United States Code (U.S.C.), Chapter 5, § 501(a), 501(b), and Chapter 24, Sections 2400-2404.
- 5 U.S.C. § 552a, Freedom of Information Act of 1996, As Amended By Public Law No. 104---231, 110 Stat. 3048
- 5 U.S.C. § 552a, Privacy Act of 1974, As Amended
- Public Law 100---503, Computer Matching and Privacy Act of 1988
- Privacy Act of 1974; U.S Code title 5 USC section 301 title 38 section 1705, 1717, 2306-2308 & Title38, US Code section 7301 (a) and Executive Order 9397
- OMB Circular A---130, Management of Federal Information Resources, 1996
- OMB Memo M---10---23, Guidance for Agency Use of Third---Party Websites
- OMB Memo M---99---18, Privacy Policies on Federal Web Sites
- OMB Memo M---03---22, OMB Guidance for Implementing the Privacy Provisions
- OMB Memo M---07---16, Safeguarding Against and Responding to the Breach of PII
- The Health Insurance Portability and Accountability Act of 1996 (HIPAA)
- State Privacy Laws
- The legal authority is 38 U.S.C 7601-7604 and U.S.C 7681-7683 and Executive Order 9397
- AUTHORITY FOR MAINTENANCE OF THE SYSTEM: Title 28, United States Code, title 38, U.S.C., sections 501(a), 1705, 1710, 1722, and 5317.
- AUTHORITY FOR MAINTENANCE OF THE SYSTEM: Title 38 United States Code 7301(a); Title 38 United States Code 1703— Veterans Community Care Program; Veterans Access, Choice, and Accountability Act of 2014 (Pub. L. 113–146).
- AUTHORITY FOR MAINTENANCE OF THE SYSTEM: Title 10 U.S.C. chapters 106a, 510, 1606 and 1607 and title 38, U.S.C. §501(a) and Chapters 3, 11, 13, 15, 18, 19, 21, 23, 30, 31, 32, 33, 34, 35, 36, 37, 39, 51, 53, 55 and 77. Title 5 U.S.C. 5514.

#### 1.6 PRIVACY IMPACT ASSESSMENT: Characterization of the information

Consider the specific data elements collected and discuss the potential privacy risks and what steps, if any are currently being taken to mitigate those identified risks.

Consider the following Fair Information Practice Principles (FIPPs) when assessing the risk to individual privacy:

<u>Principle of Purpose Specification:</u> The collection ties with the purpose of the underlying mission of the organization and its enabling authority.

<u>Principle of Minimization:</u> The information is directly relevant and necessary to accomplish the specific purposes of the program.

<u>Principle of Individual Participation:</u> The program, to the extent possible and practical, collects information directly from the individual.

<u>Principle of Data Quality and Integrity:</u> VA policies and procedures must ensure that personally identifiable information is accurate, complete, and current.

This is related to privacy control AR-1, Governance and Privacy Program, and AR-2, Privacy Impact and Risk Assessment.

Follow the format below when entering your risk assessment:

<u>Privacy Risk:</u> The Enterprise Contact Center-Avaya collects Personally Identifiable Information (PII) and a variety of other Sensitive Personal Information (SPI), such as Protected Health Information (PHI). Due to the highly sensitive nature of this data, there is a risk that, if the data was not accurate, complete and/or current, it may prevent the VHA Quality Management teams, associated with the contact centers using this system, from understanding any potential gaps in knowledge and levels of effort that is occurring on the contact centers.

Mitigation: Enterprise Contact Center-Avaya employs a variety of security measures designed to ensure that the information is not inappropriately disclosed or released. These measures include access control, awareness and training, audit and accountability, certification, accreditation, and security assessments, configuration management, contingency planning, identification and authentication, incident response, maintenance, media protection, physical and environmental protection, planning, personnel security, risk assessment, systems and services acquisition, system and communications protection, and system and information integrity. The boundary employs all security controls in the respective high impact security control baseline unless specific exceptions have been allowed based on the tailoring guidance provided in the National Institute of Standards and Technology (NIST) Special Publication 800-37 and specific VA directives.

All employees with access to Veteran's health information are required to complete the Privacy and HIPAA Focused training as well as the VA Privacy and Information Security Awareness & Rules of Behavior training annually. The VA enforces two-factor authentication by enforcing smartcard logon requirements. PIV cards are issued to employees, contractors, and partners in accordance with HSPD-12. The Personal Identity Verification (PIV) Program is an effort

directed and managed by the Homeland Security Presidential Directive 12 (HSPD-12) Program Management Office (PMO). Information will not be shared with other agencies without a Memorandum of Understanding (MOU) or other legal authority.

The system data is backed up daily by the Enterprise storage team to ensure that all data is restorable in the event of a system outage.

#### Section 2. Uses of the Information

The following questions are intended to clearly delineate the use of information and the accuracy of the data being used.

## 2.1 Describe how the information in the system that will be used in support of the program's business purpose.

Identify and list each use (both internal and external to VA) of the information collected or maintained. This question is related to privacy control AP-2, Purpose Specification.

PII/PHI Data Element	Internal Use	External Use
Name	Used to identify the patient	No External Use
	during appointments and in	
	other forms of communication	
Social Security Number	Used as a patient identifier and	No External Use
	as a resource for verifying	
	income Information with the	
	Social Security Administration	
Date of Birth	Used to identify age and	No External Use
	confirm patient identity.	
Personal Mailing Address	Used for communication,	No External Use
	billing purposes and calculate	
	travel pay	
Personal Phone Number(s)	Used for communication,	No External Use
	confirmation of appointments	
	and conduct Telehealth	
	appointments.	
Personal Email Address	used for communication and	No External Use
	MyHealtheVet secure	
	communications	
Health Insurance	Used to communicate and bill	No External Use
Beneficiary Numbers	third part Health care plans	
Account Numbers		
Medications	Used within the medical	No External Use
	records for health care	
	purposes/treatment, prescribing	
	medications and allergy	
	interactions	

Medical Records	Used for continuity of health	No External Use
	care.	
Gender/Sex	Used to identify age and	No External Use
	confirm patient identity and	
	continuity of healthcare.	

#### 2.2 Describe the types of tools used to analyze data and what type of data may be produced.

These questions are related to privacy controls DI-1, Data Quality, DI-2, Data Integrity and Integrity Board, and SE-1, Inventory of Personally Identifiable Information.

2.2a Many systems sift through large amounts of information in response to a user inquiry or programmed functions. Systems may help identify areas that were previously not obvious and need additional research by agents, analysts, or other employees. Some systems perform complex analytical tasks resulting in, among other types of data, matching, relational analysis, scoring, reporting, or pattern analysis. Describe any type of analysis the system conducts and the data that is created from the analysis?

The system will not make or create unutilized information. The Enterprise Contact Center-Avaya will not have the ability to alter any information that is being recorded. No recording will be placed in an individual's record.

2.2b If the system creates or makes available new or previously unutilized information about an individual, explain what will be done with the newly derived information. Will it be placed in the individual's existing record? Will a new record be created? Will any action be taken against or for the individual identified because of the newly derived data? If a new record is created, will the newly created information be accessible to Government employees who make determinations about the individual? If so, explain fully under which circumstances and by whom that information will be used.

Every time the veteran/caretaker calls into the Enterprise Contact Center-Avaya, a new recording will be created and archive. Only action that will be taken will be identifying the reason for the veteran/caretaker call. VA managers will have access to the recording. VA managers will have the ability to allow the VA agent who took the call the ability to listen to the recording for evaluation purpose.

#### 2.3 How the information in the system is secured.

These questions are related to security and privacy controls SC-9, Transmission Confidentiality, and SC-28, Protection of Information at Rest.

2.3a What measures are in place to protect data in transit and at rest?

Any VA owned PII/PHI that resides at rest on the system are encrypted with FIPS 140-2 Encryption compliance. The servers that retain the information also meet the VA baseline configurations to ensure operations of those servers, to include Vulnerability Management, are closely monitored each day.

2.3b If the system is collecting, processing, or retaining Social Security Numbers, are there additional protections in place to protect SSNs? (refer to PTA question 3.8).

The system is also monitored via internal auditing tools to include ICAMP and any misconfiguration or unapproved changes are reported directly to the system owner and assigned ISSO.

2.3c How is PII/PHI safeguarded in accordance with OMB Memorandum M-06-15?

The system identifies personnel with significant information system security roles and responsibilities. (i.e., system managers, system administrators, contracting staff), documents those roles and responsibilities, and provides appropriate additional information system security training. Security training records will be monitored and maintained. Each system user must maintain compliance with their assigned security and privacy training, or their overall system access may be disabled until they show proof of compliance. Access controls are in place to ensure that users with a need to know in the course of their duties have been assigned correctly to access VA owned PII/PHI.

#### 2.4 PRIVACY IMPACT ASSESSMENT: Use of the information.

Describe any types of controls that may be in place to ensure that information is handled in accordance with the uses described above. Example: Describe if training for users of the project covers how to appropriately use information. Describe the disciplinary programs or system controls (i.e. denial of access) that are in place if an individual is inappropriately using the information.

Consider the following FIPPs below to assist in providing a response:

<u>Principle of Transparency:</u> Is the PIA and SORN, if applicable, clear about the uses of the information?

<u>Principle of Use Limitation:</u> Is the use of information contained in the system relevant to the mission of the project?

This question is related to privacy control AR-4, Privacy Monitoring and Auditing, AR-5, Privacy Awareness and Training, and SE-2, Privacy Incident response.

2.4a How is access to the PII determined?

Access to VA owned PII/PHI requires supervisor and/or designee approval before any access can be provided. Access is assigned based on the role/position of the individual employee which has been requested by their assigned supervisor and/or designee. Access control measures ensure that the individuals with access to PII/PHI are only granted access to those options that they have a need to know in the course of their assigned duties.

2.4b Are criteria, procedures, controls, and responsibilities regarding access documented? How are the documented, i.e. Policy, SOP, other. And where is this documentation located?

Access requirements and roles are documented within in accordance with VA Policy. Individuals granted access to PII/PHI adhere to the VA security and privacy listed within VA Handbook 6500 by utilizes approved access control methods such as Account Provisioning Deprovisioning System and Electronic Permissions Access Request (EPAS) system.

2.4c Does access require manager approval?

Access to VA owned PII/PHI requires supervisor and/or designee approval before any access can be provided.

2.4d Is access to the PII being monitored, tracked, or recorded?

The controls in place to assure that the information is handled in accordance with the uses described above include mandatory online information security and Privacy and HIPAA training; face-to-face training for all incoming new employees conducted by the Information System Security Officer and Privacy Officer; regular audits of individuals accessing sensitive information; and formal administrative rounds during which personal examine all areas within the facility where the organization resides to ensure information is being appropriately used and controlled.

2.4e Who is responsible for assuring safeguards for the PII as identified in eMASS?

The data owners, system owner and system key stakeholders are responsible for ensuring the safeguards for the PII.

#### **Section 3. Retention of Information**

The following questions are intended to outline how long information will be retained after the initial collection.

#### 3.1 What information is retained?

Identify and list all information collected from question 1.1 that is **retained** by the system. This question is related to privacy controls DM-1, Minimization of Personally Identifiable Information, and DM-2, Data Retention and Disposal

- Name
- Social Security Number (SSN)
- Date of Birth
- Phone Numbers
- Email address
- Medical records
- Mailing Address
- Insurance Information
- Medications
- Gender/Sex

#### **3.2** How long is information retained?

In some cases, VA may choose to retain files in active status and archive them after a certain period of time. State active file retention periods, as well as archived records, in number of years, for the information and record types. For example, financial data held within your system may have a different retention period than medical records or education records held within your system, please be sure to list each of these retention periods. If the system is using cloud technology, will it be following the NARA approved retention length and schedule <a href="https://www.archives.gov/records-mgmt/grs">https://www.archives.gov/records-mgmt/grs</a>? This question is related to privacy control DM-2, Data Retention and Disposal.

Records in the Enterprise Contact Center-Avaya system are maintained for 4 years, this is beyond the General Records retention of one year, for business use purposes.

## 3.3 The retention schedule approved by the VA records office and the National Archives and Records Administration (NARA).

An approved records schedule must be obtained for any IT system that allows the retrieval of a record via a personal identifier. The VA records officer will assist in providing a proposed schedule. Please work with the system VA Records Officer to answer these questions. This question is related to privacy control DM-2, Data Retention and Disposal.

3.3a Are all records stored within the system of record indicated on an approved disposition authority?

Yes, Records are maintained in accordance with the NARA General Record Schedule

3.3b Please indicate each records retention schedule, series, and disposition authority?

Records are maintained in accordance with the NARA General Record Schedule

GENERAL RECORDS SCHEDULE 6.5: Public Customer Service Records

Item 10

Record Description: Public customer service operations records.

Disposition Instruction: Temporary. Destroy 1 year after resolved, or when no longer needed for business use, whichever is appropriate.

Disposition Authority: DAA-GRS-2017-0002-0001

General Record Schedule Link: https://www.archives.gov/files/records-mgmt/grs/grs06-5.pdf

#### 3.4 What are the procedures for the elimination or transfer of SPI?

Explain how records are destroyed, eliminated, or transferred to NARA at the end of their mandatory retention period. Please give the details of the process. For example, are paper records shredded on site, or by a shredding company and accompanied by a certificate of destruction, etc.? This question is related to privacy control DM-2, Data Retention and Disposal.

Records are automatically deleted when the records meet the 4-year VA retention period (for business use)

"Electronic data and files of any type, including PHI, SPI, Human Resources records, and more are destroyed in accordance with the Media Sanitization section of the VA Directive 6500 VA Cybersecurity Program (February 24, 2021) and are compliant with NIST SP 800-88. When required,

this data is deleted from their file location and then permanently deleted from the deleted items or Recycle Bin. Magnetic media is wiped and sent out for destruction. Digital media is shredded or sent out for destruction.

https://www.va.gov/vapubs/search\_action.cfm?dType=1.

## 3.5 Does the system, where feasible, use techniques to minimize the risk to privacy by using PII for research, testing, or training?

Organizations often use PII for testing new applications or information systems prior to deployment. Organizations also use PII for research purposes and for training. These uses of PII increase the risks associated with the unauthorized disclosure or misuse of the information. Please explain what controls have been implemented to protect PII used for testing, training, and research. This question is related to privacy control DM-3, Minimization of PII Used in Testing, Training and Research.

No PII/PHI data is used in research.

No PII/PHI data is used in testing, prior to deployment.

PII/PHI is used in training of employees who are VA personnel or Contractors providing customer service operations. No training used prior to deployment.

#### **3.6 PRIVACY IMPACT ASSESSMENT: Retention of information**

Discuss the risks associated with the length of time data is retained and what steps, if any, are currently being taken to mitigate those identified risks. (Work with your System Privacy Officer (PO) to complete all Privacy Risk questions inside the document in this section).

While we understand that establishing retention periods for records is a formal process, there are policy considerations behind how long a project keeps information. The longer a project retains information, the longer it needs to secure the information and assure its accuracy and integrity. The proposed schedule should match the requirements of the Privacy Act to keep the minimum amount of PII for the minimum amount of time, while meeting the Federal Records Act. The schedule should align with the stated purpose and mission of the system.

Consider the following FIPPs below to assist in providing a response:

<u>Principle of Minimization:</u> The project retains only the information necessary for its purpose, additionally, the PII is retained only for as long as necessary and relevant to fulfill the specified purposes.

<u>Principle of Data Quality and Integrity:</u> The PIA should describe policies and procedures for how PII that is no longer relevant and necessary is purged.

This question is related to privacy controls DM-1, Minimization of Personally Identifiable Information, and DM-2, Data Retention and Disposal.

Follow the format below:

<u>Privacy Risk:</u> There is a risk that the information maintained by Enterprise Contact Center-Avaya system could be retained for longer than is necessary to fulfill the VA mission. Records held longer than required are at greater risk of being unintentionally released, breached, or

exploited for reasons other than what is described in the privacy documentation associated with the information.

Mitigation: To mitigate the risk posed by information retention, they system adheres to the VA RCS schedules for each category or data it maintains. When the retention data is reached for a record, the medical center will carefully dispose of the data by the determined method as described in question 3.4. The Enterprise Contact Center-Avaya system ensures that all personnel involved with the collection, use and retention of data are trained in the correct process for collecting, using and retaining this data. A Records Management Officer (RMO), Privacy Officer (PO) and an Information System Security Officer (ISSO) are assigned to the boundary to ensure their respective programs are understood and followed by all to protect sensitive information form the time it is captured by the VA until it is finally disposed of. Each of these indepth programs have controls that overlap and are assessed annually to ensure requirements are being met and assist staff with questions concerning the proper handling of information. Section 4. Internal Sharing/Receiving/Transmitting and Disclosure

The following questions are intended to define the scope of information sharing/receiving/transmitting within VA.

#### **PII Mapping of Components**

4.1a Enterprise Contact Center-Avaya (ECC-A) of 356 key components, (one with PII/PHI and 365 servers without PII/PHI).. (servers/databases/instances/applications/software/application programming interfaces (API)). Each component has been analyzed to determine if any elements of that component collect PII. The type of PII collected by Enterprise Contact Center-Avaya (ECC-A) and the reasons for the collection of the PII are in the table below.

**Note**: Due to the PIA being a public facing document, please do not include server names in the table. The first table of 3.9a in the PTA should be used to answer this question.

#### Internal Components Table

Component Name (Database, Instances, Application, Software, Application Program Interface (API) etc.) that contains PII/PHI	Does this system collect PII? (Yes/No)	Does this system store PII? (Yes/No)	Type of PII (SSN, DOB, etc.)	Reason for Collection/ Storage of PII	Safeguards
OITWTXSQL19TCOM/ wacopomdb	Yes	Yes	Name SSN DOB Personal Mailing Address	Healthcare and Benefit Assistance	VA Baseline Configurations Encryption Access Controls

## 4.1b List internal organizations information is shared/received/transmitted, the information shared/received/transmitted, and the purpose, and how the information is transmitted.

NOTE: Question 3.9b (second table) on Privacy Threshold Analysis should be used to answer this question.

Identify and list the names of any program offices, contractor-supported IT systems, and any other organization or IT system within VA with which information is shared.

State the purpose for the internal sharing. If you have specific authority to share the information, provide a citation to the authority.

For each interface with a system outside your program office, state what specific data elements (PII/PHI) are shared with the specific program office, contractor-supported IT system, and any other organization or IT system within VA.

Describe how the information is transmitted. For example, is the information transmitted electronically, by paper, or by some other means? Is the information shared in bulk, on a case-by-case basis, or does the sharing partner have direct access to the information? This question is related to privacy controls AP-2, Purpose Specification, AR-3, Privacy Requirements for Contractors and Service Providers, AR-8, Accounting of Disclosures, TR-1, Privacy Notice, and UL-1, Internal Use.

#### Data Shared with Internal Organizations

IT system and/or Program office. Information is shared/received with	List the purpose of the information being shared /received with the specified program office or IT system	List PII/PHI data elements shared/received/transmitted.	Describe the method of transmittal
Veterans Health	Healthcare treatment	Name, Full and Partial Social	Agent
Administration	coordination	Security Number Social	Electronically
Customer		Security Number, Date of	enters
Relationship		Birth, Personal Mailing	information
Management (CRM)		Address, Personal Phone	related the
		Number, Medical Records,	customers call
		Medications, Personal Email	
		address, Insurance	
		Information	
Veterans Health	Electronic Health	Name, Full and Partial Social	Electronically
Administration	Record	Security Number, Date of	pulled from
VistA		Birth, Personal Mailing	VistA thru
		Address, Personal Phone	Computerized

IT system and/or Program office. Information is shared/received with	List the purpose of the information being shared /received with the specified program office or IT system	List PII/PHI data elements shared/received/transmitted.	Describe the method of transmittal
		Number, Medical Records, Medications, Email address, Insurance Information	Patient Record System (CPRS)
Veterans' Health Administration Document and Process Enabled Repositories (DAPER)	Healthcare treatment coordination	Name, Full and Partial Social Security Number, Date of Birth, Personal Mailing Address, Personal Phone Number, Medical Records, Medications, Email address, Insurance Information	Workflow system. Information is attached to a ticket in PCDUO and assigned to a team for review.
Veteran Health Administration Claims Processing and Eligibility (CP&E)	Filing/confirming benefit claims	Full and Partial Social Security Number	Remote procedure call to return some CP&E data. UI screen hosting for remaining CP&E data.
Veterans Benefits Administration (VBMS)	Filing benefit claims	Full and Partial Social Security Number	Compensation and Pension Record Interchange (CAPRI) electronic software package

#### 4.2 PRIVACY IMPACT ASSESSMENT: Internal sharing and disclosure

Discuss the privacy risks associated with the sharing of information within the VA network and what steps, if any, are currently being taken to mitigate those identified risks. (Work with your System ISSO to complete all Privacy Risk questions in this section.).

This question is related to privacy control UL-1, Internal Use.

Follow the format below:

<u>Privacy Risk:</u> The internal sharing of data is necessary for the individuals to receive proper healthcare and benefits within the VA. However, there is a risk that the data could be shared with an inappropriate VA organization or institution which could result in a breach of privacy and disclosure of PII/PHI to unintended parties or recipients.

Mitigation: Safeguards implemented to ensure data is not sent to the wrong VA organization are employee security and privacy training and awareness and required reporting of suspicious activity. Use of secure passwords, access for need-to-know basis, Personal Identification Verification (PIV) Cards, Personal Identification Numbers (PIN), encryption, and access authorization are all measures that are utilized within the facilities. Access to sensitive information and the systems where the information is stored is controlled by the VA using a "least privilege/need to know" policy. Access must be requested and only the access required by VA persons or processes acting on behalf of VA persons is to be requested or granted. Also, the removal of any call recording and/or screen captured requires an individual to be assigned a specific role, which is only authorized by the supervisory authority of that specific organization. No unauthorized role will be able to remove any data from the system.

#### Section 5. External Sharing/Receiving and Disclosure

The following questions are intended to define the content, scope, and authority for information sharing external to VA, which includes Federal, State, and local governments, and the private sector.

5.1 List the external organizations (outside VA) that information shared/received. and information shared/received, and the purpose, and how the information transmitted and what measures are taken to ensure it is secure.

The sharing of information outside the agency must be compatible with the original collection. The sharing must be covered by an appropriate routine use in a SORN. If not covered, please describe under what legal mechanism the IT system is allowed to share the information in identifiable form or personally identifiable information outside of VA.

NOTE: Question 3.10 on Privacy Threshold Analysis should be used to answer this question.

Identify and list the names of any Federal, State, or local government agency or private sector organization with which information is shared.

For each interface with a system outside VA, state what specific data elements (PII/PHI) are shared with each specific partner.

What legal mechanisms, authoritative agreements, documentation, or policies are in place detailing the extent of the sharing and the duties of each party? For example, is the sharing of data compatible with your SORN? Then list the SORN and the applicable routine use from the SORN. Is there a Memorandum of Understanding (MOU), Computer Matching Agreement (CMA), or law that mandates the sharing of this information?

Describe how the information is transmitted to entities external to VA and what security measures have been taken to protect it during transmission.

This question is related to privacy control UL-2, Information Sharing with Third Parties

Data Shared with External Organizations

List IT System	List the	List the specific PII/PHI	List agreements	List the
or External	purpose of	data elements that are	such as:	method of

Program	information	processed	Contracts,	transmission
Office	being	(shared/received/transmitted)	MOU/ISA, BAA,	and the
information is	shared /		SORN. etc. that	measures in
shared/received	received /		permit external	place to
with	transmitted		sharing (can be	secure data
			more than one)	
N/A	N/A	N/A	N/A	N/A

#### 5.2 PRIVACY IMPACT ASSESSMENT: External sharing and disclosure

Discuss the privacy risks associated with the sharing of information outside the Department and what steps, if any, are currently being taken to mitigate those identified risks.

If no External Sharing listed on the table above, (State there is no external sharing in both the risk and mitigation fields).

Discuss whether access controls have been implemented and whether audit logs are regularly reviewed to ensure appropriate sharing outside of the Department. For example, is there a Memorandum of Understanding (MOU), contract, or agreement in place with outside agencies or foreign governments.

Discuss how the sharing of information outside of the Department is compatible with the stated purpose and use of the original collection.

This question is related to privacy control AR-2, Privacy Impact and Risk Assessment, AR-3, Privacy Requirements for Contractors and Service Providers, and AR-4, Privacy Monitoring and Auditing

Follow the format below:

**Privacy Risk:** This system does not externally share or disclose information to outside entities.

**<u>Mitigation:</u>** This system does not externally share or disclose information to outside entities.

#### Section 6. Notice

The following questions are directed at providing notice to the individual of the scope of information collected, the right to consent to uses of the information, and the right to decline to provide information.

6.1 The notice provided to the individual before collection of the information. Please provide a copy and/or screen shot of a web notice of the notice as an Appendix-A 6.1 on the last page of the document. (A notice may include a posted privacy policy, a Privacy Act notice on forms, notice given to individuals by the sources system, or a system of records notice published in the Federal Register.) If notice was not provided, explain why.

These questions are related to privacy control TR-1, Privacy Notice, and TR-2, System of Records Notices and Privacy Act Statements, and TR-3, Dissemination of Privacy Program Information.

6.1a Provide the Privacy Notice provided to the public by this system or any source systems. Include a copy of the notice in Appendix A of the PIA, the Federal Register citation, or Privacy Statement from collection of information such as forms or surveys.

Privacy notice is provided to veterans via the VA.gov site Privacy Policy page found here: <u>Privacy</u>, <u>Policies</u>, <u>And Legal Information | Veterans Affairs</u> as well by the Veterans/Caregivers nearest VA Medical Center when they receive care.

- Non-VA Fee Basis Records-VA, SOR 23VA10NB3
- Patient Medical Records-VA, SOR 24VA10A7
- Case and Correspondence Management-VA (CCM) (6/17/2022), VA SOR 75VA001B
- Income Verification Records-VA (3/23/2023) VA SOR 89VA10
- HealthShare Referral Manager (HSRM)-VA (8/17/2021), VA SOR 180VA10D
- Veterans Health Information Systems and Technology Architecture (VistA) Records-VA, SOR 79VA10
- The Revenue Program Billings and Collection Records-VA, SOR 114VA10
- Enrollment and Eligibility Records- VA 147VA10
- Health Information Exchange VA 168VA005
- Telephone Service for Clinical Care Records VA SOR 113VA112
- MyHealtheVet Administrative Records VA SOR 130VA10P2
- Customer Relationship Management System (CRMS) VA SOR 155VA10
- Veterans Crisis Line Database VA SOR 158VA10NC5
- Personnel and Accounting Integrated Data System VA SOR 27VA047
- Veterans Assistance Discharge System VA SOR 45VA21
- Veterans and Beneficiaries Purchased Care Community Health Care Claims, Correspondence, Eligibility, Inquiry and Payment Files – VA SOR 54VA10NB3
- Compensation, Pension, Education, and Vocational Rehabilitation and Employment Records – VA SOR 58VA21/22/28
- Call Detail Records VA SOR 90VA194
- Loan Guaranty Fee Personnel and Program Participant Records-VA SOR 17VA26
- 65VA122, Community Placement Program-VA (7/9/2009) https://www.govinfo.gov/content/pkg/FR-2009-07-09/pdf/E9-16228.pdf

6.1b If notice was not provided, explain why.

Notice will be provided prior to any health care action takes place. Notice is provided, per the PIA.

6.1c Provide how the notice provided at the time of collection meets the purpose of use for this system.

This Privacy Impact Assessment (PIA) also serves as notice of the Enterprise Contact Center-Avaya system. As required by the eGovernment Act of 2002, Pub.L. 107–347 §208(b)(1)(B)(iii), the Department of Veterans Affairs "after completion of the [PIA] under clause (ii), make the privacy impact assessment publicly available through the website of the agency, publication in the Federal Register, or other means."

The VHA Notice of Privacy Practice (NOPP) is a document which explains the collection and use of protected health information to individuals interacting with VA. The NOPP is mailed every three years or when there is a major change to all enrolled Veterans.

Employees and contractors are required to review, sign, and abide by the National Rules of Behavior on an annual basis.

## 6.2 Do individuals have the opportunity and right to decline to provide information? If so, is a penalty or denial of service attached?

This question is directed at whether the person from or about whom information is collected can decline to provide the information and if so, whether a penalty or denial of service is attached. This question is related to privacy control IP-1, Consent, IP-2, Individual Access, and IP-3, Redress.

For VA to provide service, this requires verification of the veteran before service is rendered. There is no other way to verify who the veteran is without asking PHI/PII.

## 6.3 Do individuals have the right to consent to particular uses of the information? If so, how does the individual exercise the right?

This question is directed at whether an individual may provide consent for specific uses, or the consent is given to cover all uses (current or potential) of his or her information. If specific consent is required, how would the individual consent to each use? This question is related to privacy control IP-1, Consent.

A caregiver/veteran participation on the call is considered to be consenting to VA use of identifier/information.

#### **6.4 PRIVACY IMPACT ASSESSMENT: Notice**

Describe the potential risks associated with potentially insufficient notice and what steps, if any, are currently being taken to mitigate those identified risks. (Work with your Privacy Officer (PO) to complete all Privacy Risk questions inside the document this section).

Consider the following FIPPs below to assist in providing a response:

<u>Principle of Transparency:</u> This is referring to sufficient notice provided to the individual.

<u>Principle of Use Limitation:</u> The information used only for the purpose for which notice was provided either directly to the individual or through a public notice. The procedures in place must ensure that information is used only for the purpose articulated in the notice. This question is related to privacy control TR-1, Privacy Notice, AR-2, Privacy Impact and Risk Assessment, and UL-1, Internal Use.

Follow the format below:

<u>Privacy Risk:</u> There is a risk that veterans and other members of the public will not know that the Enterprise Contact Center-Avaya system exists or that it collects, maintains, and/or disseminates PII, PHI or PII/PHI about them.

Mitigation: This risk is mitigated by the common practice of providing the Notice of Privacy Practice (NOPP) when Veterans are enrolled for health care. s. Employees and contractors are required to review, sign, and abide by the National Rules of Behavior on a yearly basis as required by VA Handbook 6500 as well as complete annual mandatory Information Security and Privacy Awareness training. Additional mitigation is provided by making the System of Record Notices (SOR) and Privacy Impact Assessment (PIA) available for review online, as discussed in question 6.1 and the Overview section of this PIA.

#### Section 7. Access, Redress, and Correction

The following questions are directed at an individual's ability to ensure the accuracy of the information collected about him or her.

#### 7.1 The procedures that allow individuals to gain access to their information.

These questions are related to privacy control IP-2, Individual Access, and AR-8, Accounting of Disclosures.

7.1a Cite any procedures or regulations your program has in place that allow access to information. These procedures, at a minimum, should include the agency's FOIA/Privacy Act practices, but may also include additional access provisions. For example, if your program has a customer satisfaction unit, that information, along with phone and email contact information, should be listed in this section in addition to the agency's procedures. See 5 CFR 294 and the VA FOIA Web page at <a href="VA Public Access Link-Home">VA Public Access Link-Home</a> (efoia-host.com) to obtain information about FOIA points of contact and information about agency FOIA processes.

Individuals are required to provide a written request to amend or correct their records to the appropriate Privacy Officer or System Manager as outlined in the Privacy Act SOR. Every Privacy Act SOR contains information on Contesting Record Procedure which informs the individual who to contact for redress. Further information regarding access and correction procedures can be found in the notices listed in Appendix A.

The VHA Notice of Privacy Practices also informs individuals how to file an amendment request with VHA.

7.1b If the system is exempt from the access provisions of the Privacy Act, please explain the basis for the exemption or cite the source where this explanation may be found, for example, a Final Rule published in the Code of Federal Regulations (CFR)?

The system is not exempt from access provisions of the Privacy Act.

7.1c If the system is not a Privacy Act system, please explain what procedures and regulations are in place that covers an individual gaining access to his or her information?

The system is not exempt from access provisions of the Privacy Act.

#### 7.2 What are the procedures for correcting inaccurate or erroneous information?

Describe the procedures and provide contact information for the appropriate person to whom such issues should be addressed? If the correction procedures are the same as those given in question 7.1, state as much. This question is related to privacy control IP-3, Redress, and IP-4, Complaint Management.

Call/screen recordings s are being recorded for accuracy and cannot be edited or modified.

#### 7.3 How are individuals notified of the procedures for correcting their information?

How are individuals made aware of the procedures for correcting his or her information? This may be through notice at collection or other similar means. This question is meant to address the risk that even if procedures exist to correct information, if an individual is not made fully aware of the existence of those procedures, then the benefits of the procedures are significantly weakened. This question is related to privacy control IP-3, Redress, and IP-4, Complaint Management.

Veterans are informed of the amendment process by many resources to include the VHA Notice of Privacy Practice (NOPP) which states:

#### **Right to Request Amendment of Health Information.**

You have the right to request an amendment (correction) to your health information in our records if you believe it is incomplete, inaccurate, untimely, or unrelated to your care. You must submit your request in writing, specify the information that you want corrected, and provide a reason to support your request for amendment. All amendment requests should be submitted to the facility Privacy Officer at the VHA health care facility that maintains your information.

If your request for amendment is denied, you will be notified of this decision in writing and provided appeal rights. In response, you may do any of the following:

- File an appeal
- File a "Statement of Disagreement"
- Ask that your initial request for amendment accompany all future disclosures of the disputed health information

Individuals seeking information regarding access to and contesting of VA benefits records may write, call or visit the nearest VA regional office.

Additional notice is provided through the SORS listed in 6.1 of this PIA and through the Release of Information Office where care is received.

7.4 If no formal redress is provided, what alternatives are available to the individual?

Redress is the process by which an individual gains access to his or her records and seeks corrections or amendments to those records. Redress may be provided through the Privacy Act and Freedom of Information Act (FOIA), and also by other processes specific to a program, system, or group of systems. Example: Some projects allow users to directly access and correct/update their information online. This helps ensures data accuracy.

This question is related to privacy control IP-3, Redress, and IP-4, Complaint Management.

This system does not provide direct access for the Veteran and/or caregiver to correct and update their information. The system uses the information to authenticate the Veterans and Caregivers so that they can be routed correctly and provided information. Access to their medical records and/or benefit records can be coordinated via their local VHA facility.

#### 7.5 PRIVACY IMPACT ASSESSMENT: Access, redress, and correction

Discuss what risks there currently are related to the Department's access, redress, and correction policies and procedures for this system and what, if any, steps have been taken to mitigate those risks. For example, if a project does not allow individual access, the risk of inaccurate data needs to be discussed in light of the purpose of the project. For example, providing access to ongoing law enforcement activities could negatively impact the program's effectiveness because the individuals involved might change their behavior. (Work with your Privacy Officer (PO) to complete all Privacy Risk questions in this section).

Consider the following FIPPs below to assist in providing a response:

<u>Principle of Individual Participation:</u> The individual must be provided with the ability to find out whether a project maintains a record relating to them.

<u>Principle of Individual Participation:</u> If access and/or correction is denied, then is the individual must be provided notice as to why the denial was made and how to challenge such a denial.

<u>Principle of Individual Participation:</u> The mechanism by which an individual is able to prevent information about them obtained for one purpose from being used for other purposes without their knowledge.

This question is related to privacy control IP-3, Redress.

Follow the format below:

**Privacy Risk:** There is a risk that members of the public will not know the relevant procedures for gaining access to, correcting, or contesting their information.

<u>Mitigation:</u> The system mitigates the risk of incorrect information in an individual's records by authenticating information when possible. Additionally, staff verifies information in medical records and corrects information identified as incorrect during each patient's medical appointments.

The Notice of Privacy Practices (NOPP), which every enrolled Veteran receives every three years or when there is a major change. The NOPP discusses the process for requesting an amendment to one's records.

#### **Section 8. Technical Access and Security**

The following questions are intended to describe technical safeguards and security measures. (Work with your ISSO to complete this section).

## 8.1 The procedures in place to determine which users may access the system, must be documented.

These questions are related to privacy control AR-7, Privacy-Enhanced System Design and Development.

8.1a Describe the process by which an individual receives access to the system?

Initial Access is requested utilizing Electronic Permission Access Boundary (ePAS) and Account Provisioning/Deprovisioning System (APDS) based on need to know and job duties. Supervisor and OI&T approval must be obtained prior to access granted. These requests are submitted for VA employees, contractors and all outside agency requests and are processed through the appropriate approval processes. Once access is granted, individuals can log into the system(s) through dual authentication, i.e., a PIV card with a complex password combination. Once inside the system, individuals are authorized to access information on a need-to-know basis.

Once the individuals are granted access to the overall VA network, the VHA organization that utilizes the system will assign access based on the role and/or job description of that individual end users, i.e., Supervisors will have supervisory access and data analytics folks with have access to controlling analytic workflows.

8.1b Identify users from other agencies who may have access to the system and under what roles these individuals have access to the system. Who establishes the criteria for what PII can be shared?

All Department of Veteran's Affairs end users, such as Office of Information Technology and Veterans Health Administration, with access to the system are VA employees and/or VA contractors.

8.1c Describe the different roles in general terms that have been created to provide access to the system? For example, certain users may have "read-only" access while others may be permitted to make certain amendments or changes to the information.

VA employees will have roles assigned based on their assigned duties and will be granted access based on the "Least Privilege" model so that they only have access data that they "Need to Know in the course of their duties.

OIT Employees and contractors will have administrator roles assigned to design, operate, and troubleshoot the system throughout the duration of the systems lifecycle. Their access will be approved via the MyVA EPAS process in order to gain appropriate administrator rights to the system. Contractor will have access in designing and maintaining sustainment to the Avaya systems. Contractor's will not have access to PII/PHI. VA SQL database's will be maintained by the VA SQL database team (SQL Server Operations, Office of Information Technology).

## 8.2. Contractor signed Non-Disclosure Agreement (NDA), Business Associate Agreement (BAA) etc. in place.

How frequently are contracts reviewed and by whom? Describe the necessity of the access provided to contractors to the system and whether clearance is required. If Privacy Roles and Responsibilities have been established to restrict certain users to different access levels, please describe the roles and associated access levels. Explain the need for VA contractors to have access to the PII. This question is related to privacy control AR-3, Privacy Requirements for Contractors, and Service Providers.

8.2a Has a contractor confidentiality agreement, Business Associate Agreement (BAA), or a Non-Disclosure Agreement (NDA) been developed for contractors who work on the system?

No. The Contracting Officer Representative (COR) and Contracting Official will review the contract on an annual basis, as well as review progress of the actions contracted by the vendor. The contractors will receive access on a "Need to Know" basis that aligns with the VA'S Least Privilege model. Contractors will receive a background investigation that is recommended from the Office of Personnel Management (OPM) Position Designation Automated Tool (PDAT). Access to the VA Network is completed via the Account Provisioning/Deprovisioning System (APDS) where they are granted access to security and email groups that they need to have access too. Contractors that require Elevated Privileges (EP) access will receive their access via the VA approved process for assigning Non-Mail Enabled Accounts (NMEA) and access to EP security groups. The contractor is required to ensure that all VA owned information stays within the VA owned systems as well as ensure they protect that information at all times.

8.2a. Will VA contractors have access to the system and the PII?

No. Contractors will not have access to the VA SQL Databases that contain PII/PHI.

8.2b. What involvement will contractors have with the design and maintenance of the system?

Contractors will have administrative access to assist in the design and maintenance of the system.

## 8.3 Describe what privacy training is provided to users either generally or specifically relevant to the program or system.

VA offers privacy and security training. Each program or system may offer training specific to the program or system that touches on information handling procedures and sensitivity of information. Please describe how individuals who have access to PII are trained to handle it appropriately. This question is related to privacy control AR-5, Privacy Awareness and Training.

The system identifies personnel with significant information system security roles and responsibilities. (i.e., system managers, system administrators, end users, contracting staff), documents those roles and responsibilities, and provides appropriate additional information system security training. Security training records will be monitored and maintained. The Talent Management System offers the following applicable privacy courses:

VA 10176: Privacy and Information Security Awareness and Rules of Behavior

VA 10203: Privacy and HIPPA Training

VA 3812493: Annual Government Ethics.

VA 31167: Privacy and Information Security Awareness and Rules of Behavior-Print

VA 3847875: Training Reciprocity-Annual Privacy and Information Training

VHA 3185966: VHA Mandatory Training for Trainees

VHA 3192008: VHA Mandatory Training for Trainees-Refresher

VA 10204: Privacy and HIPPA Training-Print

VA 20152: Mandatory Training for Transient Clinical Staff

#### 8.4 The Authorization and Accreditation (A&A) completed for the system.

8.4a If completed, provide:

- 1. The Security Plan Status: Completed
- 2. The System Security Plan Status Date: February 15<sup>th</sup>, 2024
- 3. The Authorization Status: Approved Authority to Operate
- 4. The Authorization Date: May 31st 2024
- 5. The Authorization Termination Date: May 31st, 2025
- 6. The Risk Review Completion Date: February 28, 2024
- 7. The FIPS 199 classification of the system (LOW/MODERATE/HIGH): MODERATE

Please note that all systems containing SPI are categorized at a minimum level of "moderate" under Federal Information Processing Standards Publication 199.

8.4b If not completed or In Process, provide your Initial Operating Capability (IOC) date.

The initial Authority to Operate was approved on May 31<sup>st</sup> 2024.

#### **Section 9 - Technology Usage**

The following questions are used to identify the technologies being used by the IT system or project.

#### 9.1 Does the system use cloud technology? If so, what cloud model is being utilized?

If so, Does the system have a FedRAMP provisional or agency authorization? If the system does use cloud technology, but does not have FedRAMP authorization, explain how the Cloud Service Provider (CSP) solution was assessed and what FedRAMP documents and processes were used for the assessment in order to comply with VA Handbook 6517. Types of cloud models include: Software as a Service (SaaS), Infrastructure as a Service (IaaS), Platform as a Service (PaaS), Commercial off the Shelf (COTS), Desktop as a Service (DaaS), Mobile Backend as a Service (MBaaS), Information Technology Management as a Service (ITMaaS). This question is related to privacy control UL-1, Information Sharing with Third Parties. (Refer to question 1.8 of the PTA)

They system does not currently use Cloud Technology.

9.2 Does the contract with the Hosting Cloud Service Provider, Contractors and VA customers establish who has ownership rights over data including PII? (Provide contract number and supporting information about PII/PHI from the contract). (Refer to question 3.3.1 of the PTA) This question is related to privacy control AR-3, Privacy Requirements for Contractors, and Service Providers.

They system does not currently use Cloud Technology.

## 9.3 Will the CSP collect any ancillary data and if so, who has ownership over the ancillary data?

Per NIST 800-144, cloud providers hold significant details about the accounts of cloud consumers that could be compromised and used in subsequent attacks. Ancillary data also involves information the cloud provider collects or produces about customer-related activity in the cloud. It includes data collected to meter and charge for consumption of resources, logs and audit trails, and other such metadata that is generated and accumulated within the cloud environment.

This question is related to privacy control DI-1, Data Quality.

They system does not currently use Cloud Technology.

## 9.4 NIST 800-144 states, "Organizations are ultimately accountable for the security and privacy of data held by a cloud provider on their behalf." Is this principle described in contracts with customers? Why or why not?

What are the roles and responsibilities involved between the organization and cloud provider, particularly with respect to managing risks and ensuring organizational requirements are met? This question is related to privacy control AR-3, Privacy Requirements for Contractors and Service Providers.

They system does not currently use Cloud Technology.

## 9.5 If the system is utilizing Robotics Process Automation (RPA), please describe the role of the bots.

Robotic Process Automation is the use of software scripts to perform tasks as an automated process that executes in parallel with or in place of human input. For example, will the automation move or touch PII/PHI information. RPA may also be referred to as "Bots" or Artificial Intelligence (AI).

They system does not currently use Cloud Technology.

#### Section 10. References

Summary of Privacy Controls by Family

ID	Privacy Controls		
AP	Authority and Purpose		
AP-1	Authority to Collect		
AP-2	Purpose Specification		
AR	Accountability, Audit, and Risk Management		
AR-1	Governance and Privacy Program		
AR-2	Privacy Impact and Risk Assessment		
AR-3	Privacy Requirements for Contractors and Service Providers		
AR-4	Privacy Monitoring and Auditing		
AR-5	Privacy Awareness and Training		
AR-7	Privacy-Enhanced System Design and Development		
AR-8	Accounting of Disclosures		
DI	Data Quality and Integrity		
DI-1	Data Quality		
DI-2	Data Integrity and Data Integrity Board		
DM	Data Minimization and Retention		
DM-1	Minimization of Personally Identifiable Information		
DM-2	Data Retention and Disposal		
DM-3	Minimization of PII Used in Testing, Training, and Research		
IP	Individual Participation and Redress		
IP-1	Consent		
IP-2	Individual Access		
IP-3	Redress		
IP-4	Complaint Management		
SE	Security		
SE-1	Inventory of Personally Identifiable Information		
SE-2	Privacy Incident Response		
TR	Transparency		
TR-1	Privacy Notice		
TR-2	System of Records Notices and Privacy Act Statements		
TR-3	Dissemination of Privacy Program Information		
UL	Use Limitation		
UL-1	Internal Use		
UL-2	Information Sharing with Third Parties		

Signature of Responsible Officials
The individuals below attest that the information provided in this Privacy Impact Assessment is true and accurate.
Privacy Officer, Julie Drake
Information Systems Security Officer, Amine Messaoudi
Information Systems Owner, Bradley Mills

#### **APPENDIX A-6.1**

Please provide a link to the notice or verbiage referred to in Section 6 (a notice may include a posted privacy policy; a Privacy Act notice on forms; screen shot of a website collection privacy notice).

VHA Notice of Privacy Practices

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#### **HELPFUL LINKS:**

#### Records Control Schedule 10-1 (va.gov)

#### **General Records Schedule**

https://www.archives.gov/records-mgmt/grs.html

#### **National Archives (Federal Records Management):**

https://www.archives.gov/records-mgmt/grs

#### **VA Publications:**

https://www.va.gov/vapubs/

#### **VA Privacy Service Privacy Hub:**

https://dvagov.sharepoint.com/sites/OITPrivacyHub

#### **Notice of Privacy Practice (NOPP):**

VHA Directive 1605.04 IB 10-163p (va.gov)

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